

Joanne Sanders

The County is responsible for maintaining all county roads except those which are private or within city limits. The Metropolitan Transportation Commission (MTC) is a regional government body which distributes federal transportation dollars to the County. MTC has a Pavement Management Plan (PMP) to guide agencies in planning for road maintenance and rehabilitation.

As your next Supervisor, I will enhance road funding without raising taxes. I will do this by reducing the amount we spend on wages and benefits by a minimum of ten percent. That would generate about \$50 million dollars for our roads. My 20 years of recruiting experience tells me the County management salary schedule (published on-line in the County budget) is too generous, is beyond what we need and, finally, does not make sense with our current budgetary constraints.

Generous management compensation and pension reform have been a key element of my campaign. Leadership begins at the top. I have pledged to take a 30 percent pay cut as your supervisor. The Supervisor salary is almost \$150,000 a year!

Here are some steps I would propose to direct more funds toward roads, without raising taxes.

- 1. Pledge to reduce my salary.**
- 2. Initiate discussions with fellow Board Members to reduce Supervisor's annual budget by changing the index for the Supervisor's pay, or, eliminate the index altogether.**
- 3. Ask management (all those not in a bargaining unit) to take a pay cut of 10 percent.**
- 4. Take steps to reduce pension costs (increase retirement age and other steps proposed in the Governor's plan).**
- 5. Direct staff to conduct a salary survey. The salary survey would include BOTH public and private sector.**
- 6. Implement and adopt the new salary schedule for new hires.**

I have other ideas too, but this is enough for now!